

## CURRICULUM VITAE

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### Career Summary:

from 01/17 until 06/19 - **CFO** – OHL ŽS Slovakia, a.s.(Merged OHL ŽS SK, a.s. and ŽS BA, a.s.)

from 12/14 until 12/16 - **Head of Accounting and Controlling EMEA** region - Osram GSS

from 03/13 until 11/14 - **Interim CFO** – International BEZ Group

from 06/12 until 11/12 - **CEO** - Falck Záchranná, a.s., Košice

from 11/11 until 04/12 - **Interim CFO** - INFRASERVICES, a.s. (parent company: BVS, a.s.)

from 05/08 until 10/11 - **Group Controller** - HB Reavis Group

from 03/06 until 04/08 - **Division Controller** - Siemens, s.r.o. ( VA TECH bought by Siemens)

from 06/02 until 02/06 - **CFO** - VA TECH ELIN EBG SR

from 09/98 until 05/02 - **CFO** - Alstom Power Slovakia, s.r.o.

from 09/97 until 08/98 - **Relationship Manager** - Tatra banka,a.s.

from 07/96 until 08/97 - Intensive English Course in Great Britain

from 09/93 until 06/96 - **Relationship Manager** - Vseobecna uverova banka, a.s.

### Career Details:

from 01/17  
until 06/19: - OHL ŽS Slovakia, a.s. .(Merged OHL ŽS SK, a.s. and ŽS BA, a.s.)

#### **CFO**

**Responsibilities:** Accounting, Controlling(incl. project controlling), Legal tax requirements incl. tax optimizing, Local and International accounting and reporting, Payroll, Asset Management, Communication with Banks, Auditors, Tax Authorities, Implementation of International standard processes.

- Achievements:
- Transformation of whole company with focus on group international standards
  - Optimized fixed cost and new purchase process implemented with focus on price quality and timing
  - Implemented new standards for proper Control and Management
  - Successfully completed merge of 2 legal entities as of March 1st, 2018 (OHL ŽS SK, a.s. and ŽS BA, a.s.)
  - Successful personal audit and new necessary reduction and replacements
  - Implemented new SW for project management (RSV)
  - Successfully educated Project managers in all economical aspects of projects (Revenues, Costs, Cash Flow)
  - Set up regular Project Committee
  - Set up new reporting system for Management and Project Managers
  - New relationship with local banks focusing on pricing
  - 1/2 of the budget 2018 personally obtained

from 12/14

until 12/16: - Osram GSS

**Head of Accounting and Controlling EMEA region**

Responsibilities: Set up organisation within GSS EMEA for all Accounting functions, Obtain standardization of all accounting processes, Manage high quality performance of teams, Continuous improvements, People development

- Achievements:
- Built whole new General Ledger EMEA Accounting stream
  - Successfully migrated all European entities
  - Stabilized Accounting and Controlling teams
  - Successful June 2016 Closing with special deadlines during Carve out of whole Osram Group
  - KPIs and KPIs measurements set up and evaluated on regular base
  - Successfully implemented Service management(Shop Floor, Reporting, Evaluations...)

from 03/13

until 11/14: - International BEZ Group – 3 production sites

**Interim CFO**

Responsibilities: Re-negotiate new financing Structure with banks, Set up Consolidation process(IFRS) and Shared service center for all SPVs in Holding, set up new Project Controlling and Cost controlling processes and set up new IT SW structure – SAP R/3, Transformation process in all defined aspects

- Achievements:
- Restructured financing with excellent conditions

- Transformation of whole company with focus on international standards in all aspects
- Transformation of calculation policy and set up new production portfolio based on result efficiency
- Based on personal audit of whole production process analyses successful reduction of staff within production and engineering and on S&A level, as well
- New purchase efficient purchase process implemented
- Restructured whole finance team and IT SW infrastructure(SAP Implemented based on new set up)
- Implemented new Reporting packages(Plan/Budget and Actual)
- Implemented standard processes in Holding
- Completed SSC concept

from 06/12

until 11/12: - Falck Záchranná, a.s., Košice

#### **CEO**

Responsibilities: Define policy and strategy, HR management, Payroll, Preside over the organization's day-to-day, month-to-month, and year-to-year operations, Financial, Tax, Risk and Facilities Management, Correct communication inside and outside of the company

Leading: Medical Director, Technical Director, Psychologist, Financial Director from SSC, Legal and HR Director from SSC (5 people, 1.200 employees)

Achievements: - Audit and Analysis of all processes in co-operation with operative representatives

- Start up all new identified changes based on analysis
- Audit of all external contracts
- Improvement of internal communication methods
- Set-up new control mechanism within the company

from 11/11

until 04/12: - INFRASERVICES, a.s. (parent company: Bratislavská Vodárenská Spoločnosť, a.s.,

#### **Interim CFO**

Responsibilities: Accounting, Controlling, Legal tax requirements incl. tax optimizing, Local and Business accounting and reporting, Payroll, Asset Management,

Communication with Banks, Auditors, Tax Authorities, IT infrastructure - NAVISION, Direct responsibilities for clients and suppliers contracts incl. negotiations , FM

Leading: Controllers, Accounting department, IT- NAVISION (15 people)

- Achievements:
- Set-up processes in co-operation with all operative representatives
  - Set-up new business structure and employees benefits
  - Implemented standard Project Management Processes
  - Set-up new logistics within the company with achieved cost reduction
  - Set-up control mechanism within the company
  - Set-up complete new structure in NAVISION following business logic
  - Implemented new Reporting packages(Plan and Actual)

from 05/08

until 10/11 -

HB Reavis Group

HB Reavis Group – CEE private equity(1.300 mio EUR) Real Estate Developer(office, retail, logistic) including own construction, leasing, asset management, facility management in the Group

**Group Controller**

Responsibilities: Accounting(in present 130 consolidated companies all around Europe), Controlling, Legal tax requirements incl. tax optimizing, Local and International accounting and reporting (IFRS Consolidation), Asset Management, Auditors, Tax Authorities,

Leading: Controllers, Accounting departments in all countries, (40

- Achievements:
- Set-up business processes in co-operation operative representatives
  - Commercial orientation with focus on NAV growth
  - Very good relationship with local and international banks
  - Acceptance of top 4 property valuation companies (CBRE, C&W, JLL and Colliers)
  - First adoption of IFRS for 100 consolidated companies in HB Reavis Group for last 5 years audited (2004-2008)
  - Set-up new business planning, Set-up regular monthly reporting
  - Implemented new ERP system Microsoft Dynamics AX 2009 including integration to all related Systems: Real Estate Management, AFM(Asset & Facility Management), Business Intelligence, CRM
  - Implemented standard International Project Management processes
  - Successfully educated Project managers in all economical aspects of projects (Revenues, Costs, Cash Flow)
  - Set-up risk and control mechanisms within the group
  - Implemented comprehensive contractual knowledge –

international

from 03/06

until 04/08: - Siemens, s.r.o. (VA TECH ELIN EBG bought by Siemens in 03/06

**Division Controller** - Industrial Solutions

Responsibilities: Controlling, Legal tax requirements for particular cases – international projects, International reporting (IFRS) for division, Asset Management within division, Communication with Auditors, , Direct responsibilities for international clients and suppliers contracts incl. negotiations, Purchasing and Logistic within division

Leading: Controllers, Purchase department

Achievements: - Complete VA TECH integration into Siemens Slovakia

- Set-up processes and control mechanism within division
- Implemented Project Management International Standards within division and whole company based on last 8 years experience

from 06/02

until 02/06: - VA TECH ELIN EBG SR, s.r.o.

**CFO**

Responsibilities: Accounting, Controlling, Legal tax requirements incl. tax ptimizing, Local and International accounting and reporting (IFRS in HYPERION), Payroll, Asset Management, Communication with Banks, Auditors, Tax Authorities, IT infrastructure, Direct responsibilities for international clients and suppliers contracts incl. negotiations, Purchasing and Logistic, HR, FM

Leading: Controllers, Accounting department, Treasury, IT, Purchase dpt., FM

Achievements: - Set-up processes in co-operation with all operative representatives

- Set-up new calculation policy with focus
- Set-up new purchasing policy with focus on cost reduction
- Implemented standard International Project Management processes
- Successfully educated Project managers in all economical aspects of projects (Revenues, Costs, Cash Flow)
- Set-up control mechanism within the company (project steering committee, budget/actual cost control...)
- Implemented new SAP R/3 (4 months)
- Implemented comprehensive contractual knowledge – International
- successfully set up factoring structure for business
- Set-up new HR policy with focus on employees motivation

from 12/98

until 05/02:- Alstom Power Slovakia, s.r.o.,

**CFO**

Responsibilities: Accounting, Controlling, Legal tax requirements incl. tax ptimizing, Local and International accounting and reporting (IFRS), Payroll, Communication with Banks, Auditors, Tax Authorities, Direct responsibilities for international clients and suppliers contracts incl. negotiations, Purchasing and Logistic, HR, FM  
Leading: Controllers, Accounting dpt., Treasury, Purchase dpt. and Logistics

Achievements:

- Set-up processes in co-operation with all operative Representatives
- Set-up new HR policy with focus on employees motivation
- Set-up cash flow and cash management with focus on fast cash collection
- Implemented standard International Project Management processes
- Successfully educated Project managers in all economical aspects of projects (Revenues, Costs, Cash Flow)
- Set-up control mechanism within company company (project steering commitee, budget/actual cost control...)
- Set-up new purchasing policy with focus on cost reduction
- Implemented comprehensive contractual knowledge

from 09/98

until 12/98:- Alstom Power Slovakia, s.r.o.,

**Cash Manager**

Responsibilities: Cash management, Cash collection, Contractual parts related to cash/receivables securities

from 09/97

until 08/98: - Tatra banka,a.s.

**Relationship Manager for midsize clients**

Responsibilities: Offer to client the best financing scheme

Achievements: - Knowledge of global bank product portfolio, Analytical thinking, Evaluate relevant measurements

from 07/96

until 08/97- Intensive English Course in Great Britain

from 09/93

until 06/96: - Vseobecna uverova banka, a.s.

**Relationship Manager**

Responsibilities: Offer to client the best financing scheme

Achievements: - Analytical thinking, Evaluate relevant measurements, Cash flow management,

**Highest degree reached: University**

**High school:**

Economic High School in Levice, SLOVAK REPUBLIC from 1985 until 1989

**University:**

Economic University in Bratislava from 1989 until 1993 with specialty - Corporate Finance and Banking

**Language skills and level:**

Slovak – native

English – fully professional

German - 80% able to understand

Hungarian – active

Russian – active

**Skills:**

*Strong **IFRS** knowledge(spec. IAS 40 - Investment Property) – 15 years in practice*

***Accounting standards & principles** – 18 years in practice*

**IT Skills:**

Microsoft Office Applications professional user

SAP R/3 – professional user (PS, CO, FI modules)

Microsoft Dynamics AX 2009 – user

In Bratislava, July 26th, 2019

Emerich Šinka